



Posaidon Climate Venture Partners

Job description for NbS Carbon Technical Specialist

May 2024

INTRODUCTION

Investing to create a lasting, positive impact on nature requires strong technical expertise and dedicated landscape management skills combined with the ability to secure mission-aligned capital allowing to transact on the resulting nature-based assets.

For this reason, Posaidon Capital AG (“Posaidon”) is setting up a new subsidiary – *Posaidon Climate Venture Partners* (“PCVP”) – to deliver a market-leading, fully integrated end-to-end solution to private and public landowners, and stewards aiming to secure the long-term financial sustainability of their landscapes via the supply of nature-based credits.

The vision is for PCVP to become the leading technical advisory and financial solutions firm for large scale-conservation and restoration areas of global climate and biodiversity significance by 2030. Its purpose is to deliver a holistic end-to-end service from design and verification to management and brokerage.

Under PCVP’s model, material earnings will be distributed back to participating stakeholders—including indigenous peoples and local communities (IPLCs)—in an equitable manner that fully recognizes the critical role that local communities play in the conservation and stewardship of nature.

PCVP provides its clients with tailored services to design best-in-class projects for environmental markets that maximize financial and non-financial returns via the long-term conservation and restoration of their nature assets. The Partnership’s goal is to contribute over US\$50 million annually towards the management CAPEX and OPEX of more than 3 million hectares of large-scale conservation and restoration areas.

The Partnership has an anchor portfolio of 10 landscapes and properties in Africa (Mozambique, Tanzania, Zambia, Zimbabwe) and the United States (states of Colorado, Georgia, and Montana) totalling over 1 million hectares of land at launch.

ABOUT THE ROLE

We are looking for a Carbon Technical Specialist to lead the carbon project development process for pipeline projects and landscapes. Key responsibilities will include:

- design and implement NbS carbon projects and programs using globally recognized certification standards including VERRA’s VCS, the Gold Standard, and domestic standards where applicable
- draft Project Description Documents (PDDs) and Monitoring Reports for successful project registration, validation and verification
- work closely with our partners’ on-the-ground teams to ensure successful project implementation and monitoring processes to international best practices
- guide the on-the-ground teams successfully through the validation and verification process with independent auditors
- manage the project validation and verification process with validation and verification bodies (VVBs)

- screen new project opportunities, including feasibility and due diligence assessments
- track latest developments and best practices in voluntary and compliance carbon and biodiversity markets, including national and international policy developments

This is a full-time role starting immediately, with a strong preference for the ability to work in Europe (London or Zurich) with occasional travel to the project sites.

Compensation is competitive, with 25 days annual leave + public holidays.

YOUR SKILLS AND COMPETENCIES

The ideal candidate will have the following skills and interest:

Technical

- proven experience in leading the drafting of PDDs and methodically working a project through validation and verification
- knowledge of the key drivers of environmental and biodiversity loss and activities that can be implemented on-the-ground to counter these drivers
- deep technical knowledge of the major AFOLU voluntary carbon market standards and the methodologies eligible under them
- familiarity with current methodologies and developing innovations in measurement and monitoring for carbon stocks and GHG emissions
- understanding of the challenges and practicalities of AFOLU project development and implementation on-the-ground
- understanding of key and emerging trends within nature-based carbon markets, including from the supply (project development) and demand (credit purchase and retirement) perspectives

General

- passion for nature conservation and restoration, and genuine commitment to creating positive nature impact through the power of financial and environmental markets (as evidenced in professional, academic or private background)
- track record of strong self-leadership
- creative, lateral problem-solving skills
- evidence of innovative spirit, creating high impact solutions from scratch

Experience

- master's degree (or higher) in forestry, environmental sciences, geography, earth observation, biodiversity conservation or a related field
- minimum of 5 years' experience in successfully developing NbS carbon projects for validation and verification under the VCS and CCB and/or Gold Standard, and to multiple NbS project types (e.g. REDD+, ARR, Blue Carbon, IFM)

- regional experience of developing AFOLU projects in sub-Saharan Africa and/or other tropical regions in the Global South, or other relevant experience demonstrating an understanding of the complexities of conservation and restoration on-the-ground with IPLCs
- experience in analysing and interpreting GIS and Remote Sensing work and outputs, and in working collaboratively with technical GIS and Remote Sensing specialists and consultants on project development and implementation
- excellent nature-based solutions carbon accounting skills

ABOUT US

Posaidon Capital is a premier nature-focused investment and advisory boutique. We are bankers for nature serving institutional clients globally across two pillars: capital markets advisory and asset management.

As a firm, we combine specialized Wall Street banking and investment expertise with the analysis of unstructured data to create nature investment alpha through systemic investing. For our clients, we strive for an optimal capital allocation to nature across all asset classes with a view to construct portfolios for strategic synergies and their potential to unlock transformative dynamics. The firm is led by a global team of highly specialised finance and investment professionals with a vision for systems change, a passion for financial innovation, the tenacity for flawless execution and a track record of delivering impactful results.

For more information, please see www.posaidon.earth.

APPLY WITH US

We are an equal opportunity employer committed to providing a working environment that embraces and values diversity and inclusion. We encourage people of all backgrounds to apply and can be flexible with working arrangements.

Please send a concise cover letter addressing the above (maximum 1 page) and CV (maximum 2 pages) to matthew@posaidon.earth and fabian@posaidon.earth with the job title in the subject line. Applications are considered on a rolling basis.

Nature needs landscape-
scale nature-based solutions.

